

Exhibit G

Zachary Thorington
Deposition Excerpts

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1 IN THE UNITED STATES DISTRICT COURT
2 FOR THE DISTRICT OF WYOMING
3 RYAN DAVIS, an individual,) Case No.: 23-CV-230-S
4 Plaintiff,)
5 vs.)
6 THE CITY OF POWELL,)
7 WYOMING, ET AL.,)
8 Defendants.)
9 _____)

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13 DEPOSITION OF ZACHARY M. THORINGTON

14 TAKEN ON BEHALF OF THE PLAINTIFF

15 AT POWELL, WYOMING

16 OCTOBER 2, 2024 AT 10:54 A.M.

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22 REPORTED BY:

23 JOAN F. MARSHALL, C.S.R.
24 Notary Public

25

Two Sisters Reporting Service
(307) 438-1629

1 **would have to look at our organizational chart, but**
2 **that sounds pretty reasonable.**

3 Q. You are the final decision maker on
4 hiring and firing those staff members, though; is
5 that correct?

6 A. **That is correct.**

7 Q. Of the 65 full time and full staff and
8 the 20 to 25 part time, would there be any of those
9 where you would not be directly involved in the
10 hiring or firing?

11 A. **No.**

12 Q. Okay. Well, thanks for those preliminary
13 matters.

14 Now, I don't imagine our deposition will
15 last seven hours. Isn't that good news? I think
16 we'll be here for an hour or two. Just so you
17 know, you've sworn that you'll tell the truth,
18 correct?

19 A. **That's correct.**

20 Q. You understand that your testimony here
21 is subject to the penalty of perjury?

22 A. **I do.**

23 Q. And you commit to tell the truth to the
24 best of your knowledge?

25 A. **That's correct.**

1 When did you first learn that Officer
2 Davis was sick or had a medical issue?

3 A. **I don't have a specific date.**

4 Q. Do you remember if it was October of 2021
5 or November of 2021?

6 MR. THOMPSON: Objection as to form.

7 A. **I don't remember exact date.**

8 BY MR. DANIEL WILKERSON:

9 Q. Do you remember ever being informed that
10 he had COVID?

11 A. **I do remember being informed that he had**
12 **COVID.**

13 Q. And do you remember being informed that
14 he was on workers' comp?

15 A. **I do remember the conversation with HR,**
16 **Tiffany Brando, of a workmen's comp claim.**

17 Q. Do you remember that he was on FMLA?

18 A. **I do remember that he was on FMLA.**

19 Q. Workers' comp and FMLA would have been
20 handled through HR, though, correct?

21 A. **That is correct.**

22 Q. You weren't making any direct decisions?

23 A. **I don't make direct decisions on or sign**
24 **the paperwork for workmen's comp and HR -- or FMLA.**

25 Q. What prompted you to make the decision to